



AL DHANHANI INTERNATIONAL

Delivering Trusted Talent Across Borders



About Us

Al Dhanhani International is a licensed foreign employment agency in Sri Lanka (License No. 2315), established in 2007 by Mr. H.M.M. Jesmi. With over 18 years of industry experience, we have built a strong reputation for delivering reliable, ethical, and efficient manpower solutions to global markets.

We specialize in connecting skilled and semi-skilled candidates from Sri Lanka with reputable employers across the Middle East and other international destinations. Our deep understanding of both employer expectations and candidate capabilities enables us to consistently match the right talent with the right opportunities.

At Al Dhanhani International, we are committed to maintaining the highest standards of professionalism and compliance throughout the recruitment process. From candidate sourcing and screening to deployment and post-placement support, we ensure a seamless and transparent experience for all stakeholders.

Our success is built on trust, long-term partnerships, and a dedication to empowering individuals while supporting the workforce needs of our global clients.

Our Mission

To deliver reliable, ethical, and efficient manpower solutions by connecting skilled Sri Lankan talent with reputable global employers, while ensuring a seamless recruitment process that meets the highest standards of quality, compliance, and professionalism.

Our Vision

To be a globally recognized and trusted foreign employment agency, empowering individuals to achieve better futures while becoming the preferred partner for international employers seeking dependable workforce solutions.



Our Expertise

We provide a diverse range of skilled and semi-skilled manpower solutions tailored to meet the evolving needs of international employers across multiple industries

Hospitality & Tourism

Hotel Staff

Housekeeping Staff

Cleaning & Facility Staff



Construction & General Labour

Construction Workers

General Labourers



Supervisory & Management Roles

Site Supervisors

Team Leaders

Foremen

Our Expertise

Technical & Skilled Workforce

Electricians

Mechanics

Technicians (all categories)

Transport & Logistics

Drivers (Light & Heavy Vehicle)

Domestic & Care Services

Caregivers

Domestic Workers

Sales & Administrative Roles

Office Staff

Showroom Sales

Field Sales



Recruitment Process

1

Requirement Analysis

Understanding client needs, job roles, and specific expectations.

2

Candidate Sourcing

Identifying suitable candidates through our database and outreach channels.

3

Screening & Shortlisting

Initial interviews, skills evaluation, and background assessment.

4

Medical Examination

Ensuring candidates meet required health standards.

5

Facilitating Interviews with the Employer

Coordinating interviews between shortlisted candidates and the employer.

6

Documentation & Processing

Handling contracts and compliance requirements.

7

Deployment

Arranging travel and ensuring smooth onboarding.

Quality Assurance

We are committed to maintaining the highest standards of quality and reliability by ensuring that every candidate undergoes a rigorous screening and evaluation process before deployment.



Candidate Evaluation

Pre-screened and shortlisted candidates
Skills verification and competency checks
Attitude and behavioral assessment



Health & Compliance

Medical fitness examinations before deployment
Compliance with all legal and regulatory requirements
Adherence to Sri Lanka Bureau of Foreign Employment (SLBFE) guidelines



Background Verification

Identity verification
Police clearance
Background and reference checks



Pre-Deployment Preparation

Pre-departure orientation programs
Cultural and job awareness briefings
Employer-specific instructions



Post-Deployment Support

Follow-ups after deployment
Addressing employer concerns
Continuous support for both employer and candidate

Our Track Record

Over the years, we have expanded our reach across key international markets, supporting employers with dependable and skilled manpower solutions. Our presence in multiple countries is a testament to our consistency, professionalism, and ability to meet diverse workforce requirements on a global scale.

United Arab Emirates



Al Dhanhani Domestic Works Services

Monaliza Labours Recruitment

Diamond Maids Building Cleaning Service

Qortaj Labours Recruitment

Narjes Services Establishment

Kingdom of Saudi Arabia



Technical labour Recruitments Office

Abdullah Al Ghunaim Office Manpower Services

Our Track Record

Qatar



Positive Placements

Iskan Group for Trading and Contracting

Aamal Services

Al Faisal Holding Group

Oman



Green Ways United

Sehir Al Layali Trading

Masharq Al Guroof Trading

Singapore



D Absolute Employments Services Pvt Ltd

Jordan



Al Raya for Recruiting and Hiring Workers Company

Our Track Record

Kuwait



Saoud Salem Saad Al Rudaini Office

Mohd. Salim Al Ajmi Off. Manpower Recruiting (KRO)

Abdul Hadi Jassem Al Sairafi Recruiting Manpower

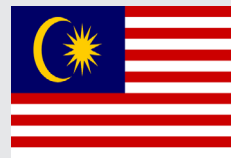
Al Mazaya Office Recruitment of Domestic Manpower

Bahrain



Royal Manpower W.L.L

Malaysia



Agenis Pekerjaan Global Workforce Sdn Bhd

Why Partner With Us



18+ Years of Industry Experience

Proven expertise in international recruitment assistance across multiple markets.



Reliable & Pre-Screened Candidates

All candidates undergo thorough screening, skills verification, and background checks.



Fast & Efficient Recruitment

Ability to meet urgent manpower requirements with quick turnaround times.



Ethical & Transparent Practices

Strict adherence to ethical recruitment standards and full compliance with regulations.



Global Market Experience

Extensive exposure to Middle East and international recruitment requirements.



End-to-End Recruitment Solutions

From sourcing and screening to deployment and post-placement support.



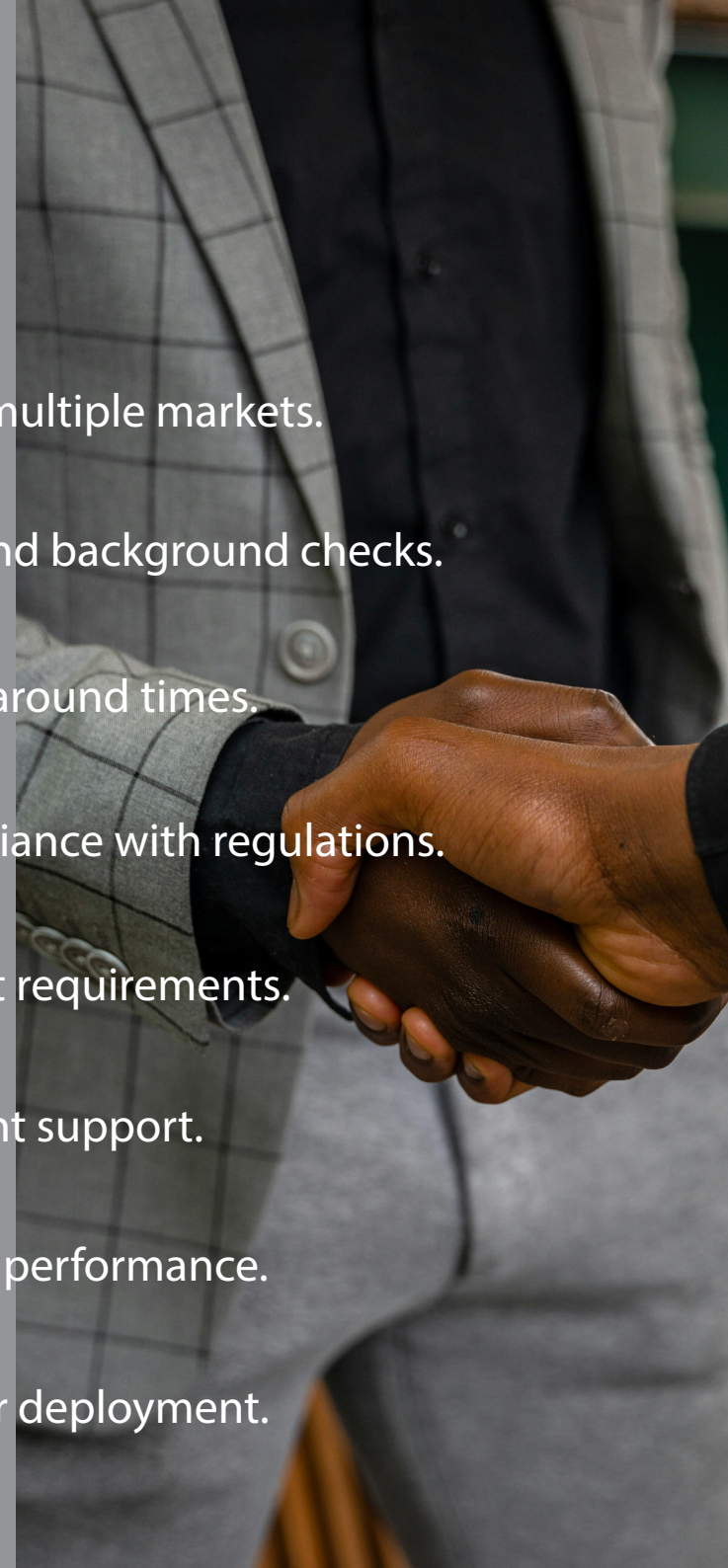
Strong Client Relationships

Focused on building long-term partnerships based on trust and performance.



Replacement & Aftercare Support

6-month replacement guarantee and continuous follow-up after deployment.



Our Achievements

Over the years, Al Dhanhani International has consistently demonstrated excellence in the field of foreign employment, earning recognition for our commitment to quality, ethical practices, and reliable service delivery.

Our dedication to maintaining high standards and complying with industry regulations has been acknowledged through prestigious awards and milestones that reflect our growth and success in the international recruitment sector.



Awards & Recognitions -

- 🏆 Excellence Award – 2012
- 🏆 Excellence Award – 2014
- 🏆 Five-Star Golden Award – 2022

(Awarded by the Sri Lanka Bureau of Foreign Employment)

Message from Managing Director

Dear Valued Clients and Partners,

Since establishing Al Dhanhani International in 2007, our journey has been guided by a simple belief that meaningful opportunities can transform lives, and that responsible recruitment can create lasting value for both individuals and organizations.

Over the years, we have remained committed to connecting skilled and dedicated individuals from Sri Lanka with reputable employers across international markets. We understand that behind every recruitment requirement is a business that depends on reliability, and behind every candidate is a person striving for a better future. This understanding shapes the way we work every day.



At Al Dhanhani International, we place strong emphasis on trust, transparency, and quality. Our team works diligently to ensure that every candidate we recommend is carefully selected, well-prepared, and aligned with the expectations of our clients. We take pride not only in meeting requirements, but in building long-term relationships based on consistency and mutual respect.

As we continue to grow, our focus remains unchanged — to deliver dependable manpower solutions while supporting individuals in achieving meaningful employment opportunities abroad.

I sincerely invite you to partner with us and experience a recruitment service built on integrity, responsibility, and commitment.

Thank you for your trust.

H.M.M. Jesmi
Managing Director
Al Dhanhani International



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